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Financing of the African Union-United Nations Hybrid Operation in Darfur

Budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the African Union-United Nations Hybrid Operation in Darfur

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2013/14	$1,335,248,000
Expenditure for 2013/14	$1,264,491,000
Unencumbered balance for 2013/14	$70,757,000
Appropriation for 2014/15	$1,153,611,300
Projected expenditure for 2014/15[a]	$1,113,092,900
Estimated unencumbered balance for 2014/15[a]	$40,518,300
Proposal submitted by the Secretary-General for 2015/16	$1,135,518,100
Recommendation of the Advisory Committee for 2015/16	$1,133, 268,800

[a] Estimates as at 28 February 2015.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 31, 32, 43, 44 and 46 below would entail a reduction of $2,249,300 to the proposed budget of the African Union-United Nations Hybrid Operation in Darfur (UNAMID) for the period from 1 July 2015 to 30 June 2016. The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.**

2. During its consideration of the financing of UNAMID, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 30 April 2015. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The detailed comments and recommendations of the Committee on the findings of the Board of Auditors on the United Nations peacekeeping operations for the financial period ended 30 June 2014, and on cross-cutting issues related to peacekeeping operations, can be found in its related reports (A/69/838 and A/69/839, respectively).

II. Budget performance report for the period from 1 July 2013 to 30 June 2014

3. By its resolution 67/284, the General Assembly appropriated an amount of $1,335,248,000 gross ($1,311,855,300 net) for the maintenance of the Operation for the period from 1 July 2013 to 30 June 2014. Expenditure for the period totalled $1,264,491,000 gross ($1,239,865,700 net). The resulting unencumbered balance of $70,757,000, in gross terms, represents 5.3 per cent of the appropriation.

4. An analysis of variances is provided in section IV of the report of the Secretary-General on the budget performance of UNAMID for the period from 1 July 2013 to 30 June 2014 (A/69/673). Reduced requirements were attributable mainly to:

(a) Air transportation ($39,398,700, or 20.1 per cent), owing primarily to factors set out in paragraph 5 below;

(b) Military contingents ($28,965,400, or 6.3 per cent), owing mainly to the lower average deployment of 14,441 military contingent personnel in the 2013/14 period compared with the budgeted average deployment of 15,598 such personnel;

(c) Facilities and infrastructure ($18,468,600, or 19.1 per cent), owing mainly to reduced expenditure under maintenance services because the expenditure for individual contractors was recorded under other supplies, services and equipment, in accordance with the new chart of accounts; to the recovery of payments from UNAMID personnel for accommodations provided by the Operation; to the non-construction of eight boreholes and 13 controlled tipping sites; and to the non-acquisition of furniture and equipment (see A/69/673, paras. 65, 75 and 77).

5. With respect to the variance under air transportation, the Committee was informed upon enquiry of the breakdown of the main factors relating to the

unencumbered balance of $39.4 million in the 2013/14 period, comprising the repatriation of the Learjet aircraft in January 2014 ($1.5 million) and the MD-83 aircraft in February 2014 ($3.1 million); the withdrawal of three helicopters in March 2014 ($4.3 million); the decrease in rental cost under some of the newly received contracts ($9.9 million); and the non-deployment of three Mi-17 military utility helicopters ($8.9 million). This resulted in reduced requirements of $8.9 million for Jet A-1 aviation fuel; in addition, the actual average cost per litre of Jet A-1 fuel was $1.24 in 2013/14, compared with the budgeted amount of $1.29 per litre. The Committee was also provided with the table below, which summarizes changes over three financial periods in the requirements for the UNAMID air fleet.

Aviation: summary of changes in the requirements for the UNAMID air fleet

Period	*Approved aircraft*		*Reduction addition of aircraft*	*Remarks*
2013/14	FW	9	(2)	1 Learjet and 1 MD-83
	RW	25	(3)	3 Mi-8MTVs
			1	1 additional Mi-17
	Total	**34**	**(4)**	
2014/15	FW	7	(2)	1 B1900 and 1 CRJ-200
	RW	23	–	
	Total	**30**	**(2)**	
Proposed 2015/16	FW	5	–	
	RW	21	(2)	Proposed reduction of 2 Mi-8s
	Total	**26**	**(2)**	

Abbreviations: FW, fixed-wing; RW, rotary-wing.

6. The reduced requirements were offset in part by increased requirements, primarily under:

(a) International staff ($20,760,100, or 10.6 per cent), owing mainly to the lower actual vacancy rate of 13 per cent in the 2013/14 period for international staff compared with the budgeted vacancy factor of 16 per cent;

(b) Other supplies, services and equipment ($4,884,900, or 15.0 per cent), owing mainly to increased requirements under other services as a result of expenditure for individual contractors previously budgeted under facilities and infrastructure and now recorded under other supplies, services and equipment, in accordance with the new chart of accounts (see A/69/673, paras. 68 and 82, and para. 4 (c) above).

7. With respect to ground transportation, the budget performance report indicates that increased requirements ($2,396,200, or 16.0 per cent) are attributable primarily to higher-than-budgeted requirements for petrol, oil and lubricants (see A/69/673, para. 76). The Committee was informed that the variance included an increase of $1,375,100 (or 175.8 per cent) for repairs as a result of the ageing fleet and the harsh environmental conditions in Darfur. Upon enquiry, the Committee was

informed that total expenditure recorded for repairs and maintenance for ground transport equipment amounted to $598,529 for the 2013/14 period, which was less than the apportionment, owing to the non-establishment of a service contract for the maintenance and repair of heavy equipment during that period. The Committee was also informed that the total expenditure under this heading also included an amount of $1.6 million for the purchase of an airfield lighting system for El Fasher airport.

8. Upon enquiry as to the actions taken by UNAMID to address the findings of the Board of Auditors relating to the Operation for the period from 1 July 2013 to 30 June 2014 (see A/69/5 (Vol. II), chap. II), the Advisory Committee was informed that UNAMID had established a budget sub-steering committee to ensure that budget estimates for the subsequent financial years reflected actual needs and were judiciously justified. The Committee was also informed that UNAMID had introduced robust efforts in respect of the asset write-off process, although the timely disposal of assets was restricted by the operating environment. It was stated that a number of measures had been put in place to ensure the timely processing of all acquisition activities, including: (a) the training of requisitioners, buyers and staff involved in technical evaluation; (b) the issuance of a tracking report with regard to all shopping carts processed in Umoja on a weekly basis and the tracking of customs clearance and shipments arriving at UNAMID; and (c) measures to ensure that recoveries of liquidated damages and other contract-related breaches were addressed in a timely manner. The Committee was also informed that all assets and stocks were currently being physically verified by the self-accounting units responsible, with a view to the identification of equipment for write-off and the declaration of surplus stocks. All expendable stocks were also being verified and would be reduced to the minimum safety levels, while all new shopping carts would contain the stock status of the requested item along with a justification. With respect to travel, the Committee was informed that UNAMID had implemented the use of videoconferencing and limited the number of staff travelling in each section, with 21 days' notice required for official travel in order to assist the Regional Service Centre in Entebbe, Uganda, in issuing tickets 16 days prior to the travel.

9. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2015 to 30 June 2016 (A/69/808) in the paragraphs below.

III. Information on performance for the current period

10. With respect to assessments for UNAMID, the Advisory Committee was informed that, as at 25 March 2015, a total of $11,996,816,000 had been assessed on Member States in respect of the Operation since its inception. Payments received as at the same date amounted to $11,695,293,000, leaving an outstanding balance of $301,523,000. The Committee notes that the cash position of UNAMID as at 31 January 2015 was $369,100,000, which covers the three-month operating cash reserve of $219,948,000, leaving $149,152,000 in remaining cash.

11. The Advisory Committee was also informed that payments totalling $176,274,000 had been made during 2014 for the reimbursement of troop costs, leaving a balance of $75,270,000 as at 31 December 2014. The Committee was

further informed that, as at 31 December 2014, the outstanding balance for contingent-owned equipment amounted to $73,009,000.

12. The Advisory Committee was informed upon enquiry that the amount of $5,741,000 had been paid in respect of 127 claims for death and disability compensation related to the period from the establishment of the Operation to 31 January 2015. The Committee was also informed that there were seven pending death and disability claims. **The Advisory Committee expects that all outstanding claims will be settled expeditiously.**

13. The Advisory Committee was informed that, as at 31 January 2015, the human resources incumbency of UNAMID was as follows:

Category	*Authorized*[a]	*Planned*[b]	*Encumbered*	*Vacancy rate (percentage)*
Military and police personnel				
Military observers	260	187	175	6.4
Military contingent personnel	15 940	15 737	12 724	19.1
United Nations police	2 130	1 583	1 176	25.7
Formed police unit personnel	2 380	1 820	1 825	(0.3)
Civilian personnel				
International staff	1 221	1 220	958	21.5
National staff	3 015	2 966	2 878	3.0
General temporary assistance				
International staff	23	21	9	57.1
National staff	81	4	4	–
United Nations Volunteers	169	313	278	11.2
Government-provided personnel	6	6	6	–

[a] Represents the maximum authorized strength in 2014/15.
[b] Represents the planned deployment for January 2015 in the approved budget.

14. The Advisory Committee was provided with a table showing current and projected expenditure for the period from 1 July 2014 to 30 June 2015, together with the reasons for variances. Expenditure for the period as at 28 February 2015 amounted to $686,769,700. At the end of the current financial period, estimated total expenditure is $1,113,092,900, against the appropriation of $1,153,611,300, leaving a projected unencumbered balance of $40,518,300 (or 3.5 per cent).

IV. Proposed budget for the period from 1 July 2015 to 30 June 2016

A. Mandate and planned results

15. The mandate of UNAMID was established by the Security Council in its resolution 1769 (2007) and was most recently extended by the Council in its resolution 2173 (2014), to 30 June 2015. In his report on the budget for UNAMID for the period from 1 July 2015 to 30 June 2016, the Secretary-General indicates

that in 2015/16, the Operation will continue to focus on the key priorities endorsed by the Security Council in its resolution 2148 (2014): (a) mediation between the Government of the Sudan and non-signatory armed movements on the basis of the Doha Document for Peace in Darfur; (b) the protection of civilians, the facilitation of the delivery of humanitarian assistance and the safety and security of humanitarian personnel; and (c) support for the mediation of community conflict, including through measures to address its root causes, in conjunction with the United Nations country team (see A/69/808, paras. 1 and 7).

16. With respect to planned activities, it is indicated in the report that UNAMID will continue to support the parties to the Doha Document for Peace in Darfur, including supporting the Darfur Security Arrangements Implementation Commission and the Sudan Disarmament, Demobilization and Reintegration Commission in the planning and implementation of disarmament, demobilization and reintegration programmes for former combatants. It is also stated that the Operation will support the protection-of-civilians strategy through enhanced information-gathering, the establishment of more effective early warning and response mechanisms and the facilitation of conflict management (see A/69/808, paras. 11, 13 and 14).

17. In addition, UNAMID will support the improvement of the criminal justice system, the prison system and transitional justice mechanisms, as well as continuing to monitor, investigate and document human rights violations and abuses committed by all parties to the conflict. In collaboration with stakeholders, UNAMID will also promote the mainstreaming and development of strategies for the protection of children in armed conflict. It is further stated that the UNAMID communications strategy will focus on monitoring, documenting and registering events, and that the Operation will continue to explore broadcasting options for communications and messaging activities (see A/69/808, paras. 16-18, 21 and 22).

18. Regarding mission support, the Secretary-General states that UNAMID will continue to place heavy reliance on air operations to provide transportation of personnel and logistics across Darfur, owing to poor road infrastructure, difficult terrain and a volatile security environment. He adds that UNAMID will focus on the consolidation and stabilization of the existing information and telecommunications technology systems and infrastructure through redesigning, upgrading, virtualization and optimization, with no major acquisition of equipment planned beyond necessary replacements. It is also indicated that the multi-year projects for the current and 2015/16 periods include the construction of a road to link the El Geneina supercamp to the airport; the replacement of soft-skin warehouses with seven hard-wall warehouses; and the construction of two solar power plants (see A/69/808, paras. 31, 32 and 34).

19. The Secretary-General indicates in the report that the integrated strategic framework for United Nations system-wide support for the Doha Document for Peace in Darfur will continue to be the principal mechanism for coordinating the inter-agency executive and planning work of entities of the United Nations system. He also indicates that, in coordination with the United Nations country team, UNAMID will support Darfuri stakeholders through mobilization and capacity strengthening in respect of conflict resolution and traditional reconciliation mechanisms so as to promote peaceful coexistence and shared access to natural resources (see A/69/808, paras. 43 and 46).

20. In its resolution 2173 (2014), the Security Council requested the Secretary-General, in close consultation with the African Union, to conduct an analysis of the implementation of the review of UNAMID and an analysis of those tasks that remained relevant and on the fulfilment of which the United Nations country team had comparative advantage, with a road map to transfer those tasks to the fullest extent possible to the United Nations country team. The Council also requested the Secretary-General to present that analysis to the Council by 28 February 2015, together with recommendations for the future mandate, composition, configuration and exit strategy of UNAMID, as well as for its relationship with other United Nations actors in Darfur and the Sudan. In addition, the Council expressed its intention to take decisions accordingly on the future of UNAMID and to make necessary changes fully and promptly following the presentation of the Secretary-General's analysis and recommendations.

21. In his special report on UNAMID submitted pursuant to the request of the Council, the Secretary-General stated that, with regard to the Operation's mandate, configuration and composition, a military capability study would be undertaken in the second quarter of 2015 to assess current capacity in relation to challenges on the ground. He also noted that there were structural and managerial aspects that UNAMID still needed to refine and improve. With respect to the road map for handover to the United Nations country team, UNAMID and the country team had prepared a matrix of strategic and operational activities, which would be further refined and presented in the Secretary-General's report to the Security Council in May 2015. The Secretary-General indicated that the transfer of tasks would be implemented over the short term, medium term and long term, depending on the security situation, the availability of funds and capacity. He also indicated that a working group would develop an exit strategy for a gradual and phased handover of mandated tasks from the Operation to the Government and the United Nations country team, including an analysis of those activities that would not continue and the resulting impact on civilian protection activities. It was anticipated that the road map for the exit strategy would be developed by April 2015 and that the working group would submit a report on the strategy to the Government, the African Union Commission and the United Nations Secretariat, then to the Security Council and the African Union Peace and Security Council for consideration and endorsement (see S/2015/163, paras. 71-77).

22. Upon enquiry, the Advisory Committee was informed that the joint working group, composed of representatives from the United Nations, the African Union and the Government of the Sudan, had been established in February 2015 to develop a joint approach regarding the UNAMID exit strategy. The joint working group had commenced its work in March 2015 with a field visit to Darfur, and was in the process of developing the road map for the exit strategy, to be presented to the Security Council in May 2015. The Committee was also informed that it was unlikely that the recommendations of the joint working group would have an immediate impact that would substantially alter the 2015/16 budget proposal.

23. In respect of inter-mission cooperation, the Advisory Committee was informed upon enquiry that UNAMID had provided support to the United Nations Mission in South Sudan amounting to approximately $500,000 for material items and other support through temporary duty mechanisms. The Committee was also informed that UNAMID had also provided support to the United Nations Multidimensional

Integrated Stabilization Mission in the Central African Republic and the United Nations Interim Security Force for Abyei through temporary duty mechanisms.

B. Resource requirements

24. The proposed budget for UNAMID for the period from 1 July 2015 to 30 June 2016 amounts to $1,135,518,100, representing a decrease of $18,093,200, or 1.6 per cent, in gross terms, compared with the appropriation of $1,153,611,300 for 2014/15. The Advisory Committee notes that, if compared with the projected expenditure of $1,113,092,900 for 2014/15 (see para. 14 above), the budget proposal reflects an increase for 2015/16 in the amount of $22,425,200. The proposed budget provides for the deployment of 147 military observers, 15,698 military contingent personnel, 1,583 United Nations police officers, 1,820 formed police unit personnel, 962 international staff, 2,277 national staff, 167 United Nations Volunteers, 6 Government-provided personnel and 99 temporary staff.

25. An analysis of variances is provided in section III of the proposed budget. Decreased requirements for 2015/16 are attributable mainly to:

(a) Air transportation ($22,940,100, or 18.2 per cent), owing mainly to lower hiring costs for fixed-wing and rotary-wing aircraft and the reduction of two rotary-wing aircraft in the 2015/16 period, and to lower requirements for petrol, oil and lubricants;

(b) Other supplies, services and equipment ($7,010,200, or 19.9 per cent), owing primarily to reduced requirements for freight and other related costs, mine detection and mine-clearing services, bank charges and other services, as well as a provision in the amount of $2,000,000 for the implementation of community labour-intensive projects;

(c) Ground transportation ($4,143,900, or 25.0 per cent), owing mainly to the overall reduction in projected vehicle holdings and the resulting lower requirements for maintenance, spares and petrol, oil and lubricants, as well as for the acquisition of ground transportation equipment, which will be limited to the replacement of vehicle workshop equipment (see A/69/808, paras. 145, 146 and 150).

26. The decreased requirements are offset in part by increased requirements, primarily under:

(a) National staff ($11,205,800, or 18.5 per cent), owing mainly to the increase in salaries and allowances following the implementation of the revised national salary scale effective September 2014, and to the establishment of 18 new posts at the Regional Service Centre financed by UNAMID;

(b) Military contingents ($6,691,800 or 1.6 per cent), owing mainly to the higher average monthly deployment of 13,657 military contingent personnel in 2015/16 compared with the average monthly deployment of 12,456 in 2014/15; higher rates of reimbursement to troop-contributing countries; and increased requirements for reimbursement to troop-contributing countries for contingent-owned equipment;

(c) Facilities and infrastructure ($4,446,000 or 4.8 per cent), owing mainly to increased requirements for engineering supplies, water treatment equipment,

maintenance services and petrol, oil and lubricants, as well as the planned acquisition of 20 additional large-capacity generators (see A/69/808, paras. 136, 140 and 144).

1. Military and police personnel

Category	*Approved 2014/15*[a]	*Proposed 2015/16*	*Variance*
Military observers	260	147	(113)
Military contingent personnel	15 940	15 698	(242)
United Nations police	2 310	1 583	(727)
Formed police unit personnel	2 380	1 820	(560)
Total	**20 890**	**19 248**	**(1 642)**

[a] Represents the highest level of authorized strength.

27. The estimated requirements for military and police personnel for 2015/16 amount to $563,526,000, an increase of $4,114,800, or 0.7 per cent, compared with the appropriation for 2014/15. The proposed increase for 2015/16 is attributable primarily to increased requirements under military contingents, as mentioned in paragraph 26 (b) above.

28. **The Advisory Committee recommends the approval of the requested resources for military and police personnel.**

2. Civilian personnel

Category	*Approved 2014/15*[a]	*Proposed 2015/16*	*Variance*
International staff	993	962	(31)
National staff[b]	2 734	2 277	(457)
United Nations Volunteers	169	167	(2)
General temporary assistance	104	99	(5)
Government-provided personnel	6	6	–
Total	**4 006**	**3 511**	**(495)**

[a] Represents the highest level of authorized strength.
[b] Includes National Professional Officers and national General Service staff.

29. The estimated requirements for civilian personnel for 2015/16 amount to $280,667,700, an increase of $8,362,700, or 3.1 per cent, compared with the appropriation for 2014/15. The increased requirements under civilian personnel for 2015/16 are attributable mainly to higher requirements under national staff, as mentioned in paragraph 26 (a) above.

30. The cost estimates for civilian staff reflect vacancy factors of 5 per cent for international staff, 20 per cent for National Professional Officers, 1 per cent for national General Service staff, 1 per cent for United Nations Volunteers, 30 per cent for international general temporary assistance positions, 5 per cent for national general temporary assistance positions and 5 per cent for Government-provided personnel (see A/69/808, para. 122).

31. The Advisory Committee was provided with a table (see annex I) showing that the actual average vacancy rate for National Professional Officer posts for the 2013/14 period was 29.8 per cent, while the actual average vacancy rate for the period from 1 July 2014 to 31 January 2015 was 21.3 per cent, with the actual rate as at 31 January 2015 being 22.2 per cent. The table also shows that the actual average vacancy rate for national General Service posts for the 2013/14 period was 0 per cent, while the actual average vacancy rate for the period from 1 July 2014 to 31 January 2015 was 1.2 per cent, with the actual rate as at 31 January 2015 being 1.5 per cent. The Committee notes that the table indicates that these vacancy rates are calculated against planned strength. The Committee was also provided with a table containing actual vacancy rates calculated against authorized strength, which shows the same rates in respect of National Professional Officer and national General Service posts (see annex II). **Taking these actual vacancy rates and proposed staff changes into account, the Advisory Committee recommends that for the 2015/16 period, a vacancy factor of 27 per cent be applied in respect of National Professional Officer posts, and a vacancy factor of 1.5 per cent be applied in respect of national General Service staff. Any related operational costs should be adjusted as appropriate.**

32. **With respect to the vacancy factors applied in relation to UNAMID posts at the Regional Service Centre, in accordance with the observations and recommendations contained in its report on the global field support strategy, the Advisory Committee recommends that the vacancy factor of 17 per cent be applied to national General Service posts and the vacancy factor of 50 per cent be applied to National Professional Officer posts at the Centre (see A/69/874, para. 61). Any related operational costs should be adjusted as appropriate.**

Posts and positions

33. The Secretary-General proposes the abolishment of 488 posts/positions, comprising 10 international posts and positions, 476 national posts and positions and 2 United Nations Volunteer positions. The Committee was provided with a summary of the proposed staffing changes (see annex III).

34. According to the budget report, the proposed staffing changes are as follows: (a) under executive direction and management, 20 abolishments and 4 reassignments; (b) under component 1, support to the mediation process, 16 abolishments, 4 reassignments and 2 redeployments; (c) under component 2, protection of civilians, 5 abolishments, 2 redeployments, 1 reassignment and 1 establishment; (d) under component 3, support to the mediation of community conflict, 1 abolishment; and (e) under component 4, support, 446 abolishments and 1 reassignment (see A/69/808, tables 2, 4, 6 and 8 and annex III). In addition, a net reduction of 8 posts is proposed for the Regional Service Centre (see A/69/808, table 19).

35. The Secretary-General indicates that the 2015/16 proposed budget reflects the second *tranche* of the streamlining exercise and the implementation of the new mission support structure, which will be completed by the end of December 2015 (see A/69/808, para. 30). Upon enquiry as to the streamlining exercise, the Advisory Committee was informed that, pursuant to Security Council resolution 2148 (2014), the exercise had been conducted with respect to civilian staffing levels, in line with the three strategic priorities mandated by the Council, and the review had aligned reporting responsibilities, reduced staff in areas where activities were not expected to

begin soon and pooled resources for the effective utilization of staff. The Committee was also informed that the streamlining exercise had built upon the civilian staffing review finalized in October 2013, and that the first phase of the exercise had focused on the assessment of uniformed personnel and a number of civilian sections, the second phase on the remaining substantive sections, and the third phase on mission support and security. In addition, the Committee was informed that the exercise would lead to a net reduction of a total of 1,284 posts in a phased manner by 31 December 2015, as reflected in the approved budget for 2014/15 (a reduction of 219 international, 320 United Nations Volunteer and 257 national posts and positions) and the 2015/16 proposed budget (a reduction of 488 posts and positions). The table below, provided to the Committee, sets out the reductions in both budget periods.

	Professional and higher categories						*National staff*				
Period	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*FS*	*NPO*	*NGS*	*UNV*	*Total*
2014/15	1	6	9	16	36	20	131	8	249	320	796
2015/16	1	1	0	2	2	1	3	8	468	2	488
Total	**2**	**7**	**9**	**18**	**38**	**21**	**134**	**16**	**717**	**322**	**1 284**

Abbreviations: FS, Field Service; NGS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteer.

The Committee was informed that there were no further planned reductions at this stage for 2016/17. **The Advisory Committee has no objection to the proposed abolishment of 488 posts and positions.**

36. Under component 1, support to the mediation process, it is proposed that the Joint Mediation Support Team be abolished (abolishment of 2 posts and 4 positions and reassignment of one post) in accordance with Security Council resolution 2173 (2014), while the post of Joint Chief Mediator (Under-Secretary-General) be retained (see A/69/808, para. 66). Upon enquiry, the Advisory Committee was informed that the general temporary assistance position of Joint Chief Mediator had been established at the inception of UNAMID and had been vacant since 9 June 2011, after which the Operation's Head of Mission had been entrusted with the role of Mediator (ad interim). The Committee was also informed that the post had been used by the Department of Field Support from 1 July 2014 to 15 October 2014 for a D-2 level staff member to support the staffing review in connection with the streamlining exercise conducted at UNAMID. It was further explained that, given the Operation's position in terms of providing an alternative point of engagement with the armed opposition movements, a senior-level mediator might become necessary at a critical juncture in the future. **While the Advisory Committee has no objection at this time to the retention of the position of Joint Chief Mediator, it recommends that the position be kept under review in the light of the abolishment of the Joint Mediation Support Team and the vacancy of the position since 2011.**

37. Upon enquiry, the Advisory Committee was informed that UNAMID had 17 Arabic-speaking international staff members at the P-4 level and above, as shown in the table below.

Level	*Number of staff*
USG	–
ASG	–
D-2	–
D-1	4
P-5	5
P-4	8
Total	**17**

Abbreviations: ASG, Assistant Secretary-General; USG, Under-Secretary-General.

The Committee notes from the table that there are no Arabic-speaking staff at the D-2 level or above. **The Advisory Committee encourages UNAMID to strengthen its efforts to recruit more Arabic-speaking staff, including at the higher levels.**

38. The Advisory Committee recalls that, in its report on the proposed revised 2014/15 budget for UNAMID, it had recommended the abolishment of the post of Principal Coordination Officer (D-1) in the Office of the Chief of Staff (see A/69/671, para. 31), which had been endorsed by the General Assembly in its resolution 69/261. Upon enquiry, the Committee was informed that the D-1 post had not been proposed for reinstatement in the proposed 2015/16 budget.

Posts vacant for two years or longer

39. Upon enquiry as to posts that had been vacant for two years or longer, the Advisory Committee was provided with a table (see annex IV) showing that there were currently 27 such posts, comprising 17 earmarked for abolishment and 10 with respect to which advertisements or selections had been undertaken without success. The Committee had previously recommended that the continuing requirement for posts that had been vacant for two years or longer be reviewed and that posts be proposed for retention or abolishment in subsequent budget proposals (see A/68/782, para. 109).

40. The Committee was informed upon enquiry that the 17 posts were described as being earmarked for abolishment pursuant to the decision of the General Assembly in its resolution 69/261 to abolish them, and that they had been abolished on 1 April 2015. **With respect to the 10 long-vacant posts, the Committee is of the view that each post should have been proposed for retention with a full rejustification or for abolishment. Nonetheless, the Committee has no objection to the retention of these 10 posts at this time, in the light of the fact that the 2015/16 proposed staffing table reflects the outcome of the streamlining exercise mandated by the Security Council in its resolution 2148 (2014), along with the related post reductions. The Committee expects that in future budget submissions, posts that have been vacant for two years or longer will be proposed for retention with a full rejustification or for abolishment.**

41. **Subject to its recommendations in paragraphs 31 and 32 above, the Advisory Committee recommends the approval of the requested resources for civilian personnel.**

3. Operational costs

(United States dollars)

Apportioned 2014/15	*Proposed 2015/16*	*Variance*
321 895 100	291 324 400	30 570 700

42. The estimated operational requirements for 2015/16 amount to $291,324,400, a decrease of $30,570,700, or 9.5 per cent, compared with the appropriation for 2014/15. The decrease is attributable mainly to decreased requirements under air transportation; other supplies, services and equipment; and ground transportation, as referred to in paragraph 25 (c) above.

Cost apportionment

43. The report of the Advisory Committee on cross-cutting issues related to peacekeeping operations (A/69/839) includes observations and recommendations with respect to those costs that the Secretary-General proposes be apportioned to individual mission budgets, including applications developed by the Office of Information and Communications Technology and deployed to the field and the additional requirements relating to the supply chain management initiative. **The Advisory Committee does not concur with the Secretary-General's proposal that the missions be charged for the entirety of these costs and recommends that the proposed resource requirements in individual missions be reduced accordingly.** The relevant table in the report on cross-cutting issues contains a summary of the Committee's recommended reductions by mission. **In the case of UNAMID, this recommendation would result in a reduction of $245,985 in the requirements for information technology, $220,800 for consultancy services and $331,200 for official travel.** Related upward adjustments to the resource requirements are reflected in the report of the Advisory Committee on the proposed budget for the support account for peacekeeping operations for the period from 1 July 2015 to 30 June 2016 (A/69/860).

44. **In addition, in its report on the proposed budget for the support account for peacekeeping operations for 2015/16, the Advisory Committee recommends that costs related to the rental of office space and facilities in the Regional Service Centre for the Office of the United Nations Ombudsman and Mediation Services be reflected in the resource requirements for the support account, rather than in the budget for UNAMID. The Committee's recommendation in this regard would therefore entail a reduction in the UNAMID budget proposal of $9,900 under facilities and infrastructure.** The related upward adjustment to the resource requirements is reflected in the Committee's report on the proposed budget for the support account for 2015/16 (A/69/860).

Official travel

45. The proposed budget includes a request of $5,120,000 for official travel, representing an increase of $500 (or 0 per cent) compared with the apportionment of $5,119,500 for 2014/15. The Committee was informed that reduced requirements ($187,800 or 5.8 per cent) were reflected under non-training travel, owing to the overall reduction in civilian personnel. Under training travel, increased requirements ($188,300, or 10.1 per cent) are reflected as a result of the proposal for

training courses aimed at upgrading the substantive skills of mission personnel. The Committee notes that no detailed information was provided to justify the resources requested for official travel.

46. **The Advisory Committee reiterates that official travel resource requests should take into account the utilization of alternative means of communication, the consolidation of trips and minimization of the number of travellers per trip. The Committee therefore recommends a 15 per cent reduction in the proposed resources for official travel (non-training) outside the mission area, in addition to the reduction recommended in paragraph 43 above.**

47. **Furthermore, the Advisory Committee is of the view that measures such as the consolidation of trips and alternative means of communication will not only contribute to the more efficient use of financial resources, but also reduce the disruptive effect that frequent or extended absences from missions can have on the day-to-day work of staff and on effective programme delivery (see also A/68/782, para. 199).**

Facilities and infrastructure

48. The Secretary-General requests the provision of $96,179,200 under facilities and infrastructure, representing an increase of $4,446,000 (or 4.8 per cent) compared with the apportionment of $91,733,200 for 2014/15. Upon enquiry as to the multi-year projects planned by UNAMID, the Advisory Committee was provided with a table showing the current status and timelines of those projects (see annex V). **The Advisory Committee notes that, where applicable, UNAMID construction projects are based on a multi-year plan, and encourages the Operation to continue planning and budgeting for construction projects on that basis.**

Ground transportation

49. The proposed budget includes a request of $12,456,500 for ground transportation, representing a decrease of $4,143,900 (or 25.0 per cent) compared with the apportionment of $16,600,400 for 2014/15. Upon enquiry, the Committee was provided with the table below, showing the Operation's holdings of vehicles during four budget periods.

	2012/13		*2013/14*		*2014/15*		*2015/16 (proposed)*	
Vehicle category	*1 July 2012*	*30 June 2013*	*1 July 2013*	*30 June 2014*	*1 July 2014*	*30 June 2015[a]*	*1 July 2015*	*30 June 2016*
Light passenger vehicles	3 273	2 975	2 975	2 956	2 956	1 000	1 000	1 000
Special-purpose vehicles	583	586	586	580	580	505	505	491
Ambulances	17	17	17	17	17	14	14	14
Armoured vehicles	57	56	56	28	28	26	26	26
Ground support equipment	79	80	0	0	0	0	0	0
Engineering equipment	111	100	100	98	98	96	96	83
Material handling equipment	94	102	102	108	108	106	106	101

Vehicle category	2012/13		2013/14		2014/15		2015/16 (proposed)	
	1 July 2012	30 June 2013	1 July 2013	30 June 2014	1 July 2014	30 June 2015[a]	1 July 2015	30 June 2016
Other vehicles	7	7	7	7	7	4	4	2
Subtotal	**4 221**	**3 923**	**3 843**	**3 794**	**3 794**	**1 751**	**1 751**	**1 717**
Trailers	28	44	44	44	44	39	39	33
Vehicle attachments	273	239	263	257	257	221	221	211
Total	**4 522**	**4 206**	**4 150**	**4 095**	**4 095**	**2 011**	**2 011**	**1 961**

[a] Projected.

50. Upon enquiry as to the discrepancy in the total number of holdings between July 2014 and June 2015, the Advisory Committee was informed that the planned reduction in the vehicle fleet was in line with the efforts to streamline UNAMID. In the current period, the Operation will receive an additional 65 vehicles, including 4 purchased in 2013/14 but received in 2014/15, as well as 61 vehicles purchased in 2014/15; will transfer 630 vehicles to other missions; and will write off 1,519 vehicles. Therefore, the Operation intends to write off and transfer a total of 2,149 vehicles from the inventory and to add 65 new vehicles to the fleet, for an overall net reduction of 2,084 vehicles, resulting in projected vehicle holdings of 2,011 vehicles as at 30 June 2015.

51. In paragraphs 164-168 of its report on the United Nations peacekeeping operations for the 12-month period from 1 July 2013 to 30 June 2014 (A/69/5 (Vol. II), chap. II), the Board of Auditors observed that the UNAMID holdings of light passenger vehicles exceeded the required ratios and standards by 37 per cent. Upon enquiry, the Committee was informed that the Operation was holding excess light passenger vehicles owing to delays in inventory procedures and delays in write-offs, both of which have been rectified. Write-off/disposal action could be initiated only after the assets in question could be physically verified and entered into Galileo, and inherent delays in completing physical verification, primarily as a result of vehicle disbursement throughout the mission area, had pushed the target completion date from 30 June 2014 to 30 June 2015. The table below shows the Operation's projected holdings for the 2013/14 period and actual holdings as at 30 June 2014 and 31 March 2015.

Projected holdings 2013/14	Actual holdings		Excess holdings	
	As at 30 June 2014	As at 31 March 2015	Number	Percentage
1 704	2 326	1 731	27	1.6

The Advisory Committee is of the view that UNAMID should align its vehicle holdings with the standard ratios expeditiously.

Air transportation

52. The budget report includes the amount of $102,917,000 under air transportation for 2015/16, representing a decrease of $22,940,100 (or 18.2 per cent) compared with the apportionment of $125,857,100 for 2014/15. The Committee was informed that the variance comprised: (a) under helicopters ($20,867,400, or 26.2 per cent), a reduction in the fleet by two rotary-wing aircraft and a reduction in the total number of operating hours; (b) under fixed-wing aircraft ($2,411,400, or 12.2 per cent), a reduced number of operating hours in the 2015/16 period; (c) under petrol, oil and lubricants ($790,500, or 3.3 per cent), the reduction of two rotary-wing aircraft and a reduced cost for aircraft fuel of $1.23 per litre compared with $1.26 in the current period; (d) a reduction under liability insurance ($23,600, or 8.1 per cent); and (e) under services ($1,162,300, or 449.8 per cent), increased resource requirements owing to the contribution of the Operation's share for the development of the aviation information management system and to the provisions for the airfield lighting contract.

53. Upon enquiry, the Advisory Committee was informed that the Operation's share for the development of the aviation information management system, scheduled to be introduced in UNAMID in July 2015, was $300,000. It was stated that the system would streamline data collection and the core business processes of the Aviation Transport Section at Headquarters, the Strategic Air Operations Centre in Brindisi and mission air operations sections, ranging from the handling of operational requests for aircraft and the associated scheduling of air assets to budget creation and the associated contract management and invoicing workflow. Further observations and recommendations concerning the implementation and anticipated impact of the aviation information management system are contained in the Committee's report on cross-cutting issues related to peacekeeping operations (A/69/839). Regarding the airfield lighting contract, the Committee was informed upon enquiry that a commercial supplier had been engaged by UNAMID for the enhancement of airfield lighting at El Fasher, Nyala and El Geneina airports and for the provision and installation of a digital very-high-frequency omnidirectional range and instrument landing system at El Geneina airport.

Medical

54. The budget report includes the amount of $1,492,000 under medical for 2015/16, representing an increase of $428,300 (or 40.3 per cent) compared with the apportionment of $1,063,700 for 2014/15. In paragraph 149 of the budget report, it is explained that the variance is attributable mainly to the requirement for the provision of vaccinations for police- and troop-contributing countries prior to the deployment of military contingents and formed police units.

55. Upon enquiry, the Advisory Committee was informed that while it was United Nations policy that the immunization of peacekeepers prior to their arrival at the mission area was a national responsibility, a special case had been made for the reimbursement of yellow fever vaccination in view of its high cost, as reflected in chapter 3, annexes A and B, appendix 12, paragraph 1 (a), of the Contingent-Owned Equipment Manual. The Committee recalls that, in the report of the Secretary-General entitled "Results of the revised survey to establish the standard rate of reimbursement to troop-contributing countries, as approved by the General Assembly in its resolution 67/261 on the report of the Senior Advisory Group on

rates of reimbursement to troop-contributing countries" (A/68/813), the Secretary-General indicated that the United Nations directly reimbursed contributing countries for yellow fever and Japanese encephalitis vaccinations through separate arrangements under reimbursement for contingent-owned equipment. The Secretary-General also indicated that the Assembly might wish to consider moving those costs into the personnel framework (see A/68/813, para. 42). In its related resolution 68/281, the Assembly decided to establish a single rate of reimbursement to countries contributing contingent personnel to United Nations field operations. **In view of the provisions of the Contingent-Owned Equipment Manual regarding a special case for direct reimbursement for yellow fever vaccination, and the terms of its resolution 68/281 regarding a single rate of reimbursement, the General Assembly may wish to clarify its position in this regard. Should the Assembly decide that the reimbursement of yellow fever vaccinations is included within the single rate of reimbursement, the decision would entail a reduction under medical for the UNAMID budget proposal.**

Other supplies, services and equipment

56. Under other supplies, services and equipment, the Secretary-General proposes an amount of $8,600,000 for mine detection and mine-clearing services. In paragraph 129 of the budget report, it is stated that this includes funding for temporary international and national positions at an estimated cost of $3,600,000; contracts for route assessment and explosive-ordnance disposal at an estimated cost of $3,185,000; risk education, data-gathering and coordination, and capacity-building with the National Mine Action Centre, at an estimated cost of $600,000; travel and training at an estimated cost of $180,000; other operating costs, including the acquisition of equipment, fuel, insurance, maintenance of vehicles and communications equipment, administrative costs and supplies, estimated at $386,910; and the management and service support fee of an implementing partner of $648,090.

57. The Advisory Committee was informed upon enquiry that the Ordnance Disposal Office provided a response to explosive remnants of war contamination resulting from armed clashes and bombardments. These activities protect civilians, including internally displaced persons, while explosive ordnance disposal and risk education facilitate the delivery of essential humanitarian goods and services by United Nations actors and non-governmental organizations. Since 2009/10, all priority routes for the Operation have been regularly assessed for contamination (totalling more than 18,000 km of assessed routes). In addition, 283 villages have been surveyed and 802,425 square metres of land cleared, resulting in the identification and disposal of 2,280 items of explosive remnants of war. The Committee was also informed that in the 2014/15 period, Ordnance Disposal Office teams had cleared 94 dangerous areas, representing an increase of 213 per cent compared with the relevant planned output indicator contained in the approved budget for 2014/15.

Quick-impact projects

58. The Secretary-General proposes the amount of $2,000,000 for quick-impact projects for 2015/16, the same level as that approved for 2014/15. In paragraph 133 of the budget report, it is indicated that the quick-impact projects planned for 2015/16 comprise 25 projects for the empowerment of the underrepresented

population, including women's development centres, youth centres and community centres; 14 projects on health (construction of voluntary counselling and testing centres and furnishing of medical facilities); 23 projects on education (furnishing, upgrading and/or equipping existing schools); 3 projects on early recovery and livelihoods (installation of water pumps); 10 projects on water and sanitation (installation of water yards and provision of water points); and 5 projects on environmental protection (installation of solar panels in various institutions).

59. Upon enquiry, the Advisory Committee was informed that a total of 67 quick-impact projects had been approved by the UNAMID project review and approval committee between September and December 2013 to be implemented in the 2013/14 period. Out of the 67 approved projects, the first instalment for 57 had been released between February and May 2014, while the remaining 10 had been deferred to the 2014/15 period, owing to delays in the processing of related memorandums of understanding. Out of the 57 projects initiated in the 2013/14 period, 16 had been completed using 2013/14 funding and 28 had been completed using 2014/15 funding. With respect to the 2014/15 period, for which 80 quick-impact projects had been approved in the budget, the Committee was informed upon enquiry that only 15 new projects had been approved by the project review and approval committee, as UNAMID was focusing on water-related projects and the completion of 49 projects deferred from the 2013/14 period. Six of the 15 projects were under implementation. Upon enquiry, the Committee was provided with the table below, showing the status of implementation of quick-impact projects for the 2013/14 and 2014/15 periods, as at 27 April 2015.

	Completed				*Under implementation*				*Not started yet*[a]			
	No.	*Percentage*	*Amount (United States dollars)*	*Percentage*	*No.*	*Percentage*	*Amount (United States dollars)*	*Percentage*	*No.*	*Percentage*	*Amount (United States dollars)*	*Percentage*
2013/14 projects	16	28.1	463 115	24.1	39	68.4	1 389 056	72.2	2	3.5	71 929	3.7
2013/14 projects deferred to 2014/15[b]	28	57.1	761 692	38.1	21	42.9	84 395	4.2				
2014/15 new projects	0	0.0	0	0.0	6	7.5	24 113	1.2	74	92.5	1 129 800	56.5

[a] The two 2013/14 projects "not started yet" were cancelled.
[b] Comprises 2013/14 projects funded, in whole or in part, under the 2014/15 budget.

60. **The Advisory Committee encourages UNAMID to select and implement the projects in a timely manner so as to achieve the quick impact of the projects planned.**

61. **Subject to its recommendations in paragraphs 31, 32, 43, 44 and 46 above, the Advisory Committee recommends the approval of the requested resources for operational costs.**

Other matters

62. In its resolution 69/261, the General Assembly requested the Secretary-General to continue his efforts to mitigate the environmental impact of UNAMID. The Advisory Committee notes from table 11 of the budget report that 102

posts/positions are proposed for redeployment from the Water and Environment Protection Section and 3 posts/positions are proposed for reassignment from the Section. Upon enquiry, the Committee was informed that UNAMID had developed a mission-specific environmental policy, derived from the global Department of Peacekeeping Operations/Department of Field Support environmental policy and guidelines for United Nations field missions. **The Advisory Committee encourages UNAMID to strengthen its efforts to mitigate its environmental impact, in accordance with General Assembly resolution 69/261.**

V. Conclusion

63. The actions to be taken by the General Assembly in connection with the financing of UNAMID for the period from 1 July 2013 to 30 June 2014 are indicated in section V of the performance report (A/69/673). **The Advisory Committee recommends that the unencumbered balance of $70,757,000 for the period from 1 July 2013 to 30 June 2014, as well as other income/adjustments amounting to $46,211,200 for the period ended 30 June 2014, be credited to Member States.**

64. The actions to be taken by the General Assembly in connection with the financing of UNAMID for the period from 1 July 2015 to 30 June 2016 are indicated in section IV of the proposed budget (A/69/808). **Taking into account its recommendations in paragraphs 31, 32, 43, 44 and 46 above, the Advisory Committee recommends that the General Assembly appropriate the amount of $1,133,268,800 for the maintenance of UNAMID for the 12-month period from 1 July 2015 to 30 June 2016, should the Security Council decide to extend the mandate of the Operation.**

Documentation

- Report of the Secretary-General on the budget performance of the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2013 to 30 June 2014 (A/69/673)
- Report of the Secretary-General on the budget for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2015 to 30 June 2016 (A/69/808)
- Report of the Board of Auditors on the United Nations peacekeeping operations for the 12-month period from 1 July 2013 to 30 June 2014 (A/69/5 (Vol. II), chap. II)
- Report of the Advisory Committee on Administrative and Budgetary Questions on cross-cutting issues related to United Nations peacekeeping operations (A/68/782)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the proposed budget for the period from 1 July 2014 to 30 June 2015 of the African Union-United Nations Hybrid Operation in Darfur (A/68/782/Add.15)

- Report of the Advisory Committee on Administrative and Budgetary Questions on the revised budget for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2014 to 30 June 2015 (A/69/671)
- General Assembly resolutions 68/297 and 69/261, on the financing of the African Union-United Nations Hybrid Operation in Darfur
- Security Council resolutions 2148 (2014) and 2173 (2014)
- Special report of the Secretary-General on the African Union-United Nations Hybrid Operation in Darfur (S/2015/163)

Annex I

Vacancy rates in the African Union-United Nations Hybrid Operation in Darfur, by category

(Percentage of approved strength)

	2013/14		2014/15			2015/16	
Category	*Budgeted*	*Actual*	*Budgeted*	*Actual average, 1 July 2014-31 January 2015[a]*	*Actual average as at 31 January 2015[a]*	*Projected vacancy factors[a]*	*Proposed number of personnel*
Military and police personnel							
Military observers	22.0	3.5	5.0	(10.7)	6.4	–	147
Military contingents	2.0	9.3	18.0	19.9	19.1	13.0	15 698
United Nations police	5.0	15.3	19.0	21.5	25.7	15.0	1 583
Formed police units	5.0	2.4	2.5	(2.6)	(0.3)	1.0	1 820
Civilian personnel							
International staff	16.0	13.0	17.8	18.8	21.5	5.0	962
National staff							
National Professional Officers	30.0	29.8	20.0	21.3	22.2	20.0	220
National General Service staff	13.0	–	–	1.2	1.5	1.0	2 057
United Nations Volunteers	27.0	23.5	10.0	6.4	11.2	1.0	167
Temporary positions							
International staff	27.0	54.5	45.0	57.1	57.1	30.0	19
National staff	17.0	–	14.0	–	–	5.0	80
Government-provided personnel	15.0	–	10.0	–	–	5.0	6

[a] Vacancy rates calculated against planned strength.

Annex II

Vacancy rates in the African Union-United Nations Hybrid Operation in Darfur in 2013/14, 2014/15 and 2015/16

	2013/14		2014/15			2015/16	
	Budgeted	Actual average	Budgeted	Actual average, 1 July 2014-31 January 2015[a]	Actual as at 31 January 2015[a]	Projected average	Proposed
Military observers	22.0	3.5	5.0	20.4	32.7	25.4	–
Military contingents	2.0	9.3	18.0	20.9	20.2	18.8	13.0
United Nations police	5.0	15.3	19.0	46.2	49.1	45.8	15.0
Formed police units	5.0	2.4	2.5	21.6	23.3	22.1	1.0
International staff	16.0	13.0	17.8	18.9	21.4	19.1	5.0
National Professional Officers	30.0	29.8	20.0	21.3	22.2	21.7	20.0
National General Service staff	13.0	–	–	1.2	1.5	2.1	1.0
United Nations Volunteers	27.0	23.5	10.0	43.7	46.5	46.7	1.0
International staff, temporary positions	27.0	54.5	45.0	57.1	57.1	47.6	30.0
National Professional Officers, temporary positions	–	–	–	–	–	–	–
National General Service staff, temporary positions	17.0	–	14.0	–	–	–	5.0
Government-provided personnel	15.0	–	10.0	–	–	–	5.0

[a] Actual vacancy rates for the 2014/15 period are against the highest authorized strength. Actual vacancy rates for the 2013/14 period are against planned strength.

Annex III

Summary of proposed staffing changes for African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2015 to 30 June 2016

Office section unit	*Number*	*Level*	*Description*
Executive Direction and Management			
Joint Special Representative, Operation headquarters			
	-5	NPO	Posts abolished
	-14	NGS	Posts abolished
Subtotal	**-19**		
Joint Operations Centre, Operation headquarters			
	+1	P-4	Post redeployed from the Supply Section under support
	+1	P-4	Post redeployed from the Joint Support and Coordination Mechanism, component 1
	+2	P-3	Posts redeployed from the Joint Support and Coordination Mechanism, component 1
Subtotal	**+4**		
Office of the Deputy Joint Special Representative (Political), Operation headquarters			
	-1	NGS	Posts abolished
Subtotals, Executive direction and management	**+4**		**Posts redeployed**
	-20		**Posts abolished**
	-16		
Component 1, support to the mediation process			
Political Affairs Division, Operation headquarters			
	-1	NGS	GTA position abolished
Khartoum Liaison Office			
	-1	P-4	Post redeployed to the Police Division at mission headquarters
	-1	P-3	Post redeployed to the Police Division at mission headquarters
Subtotal	**-2**		

Office section unit	*Number*	*Level*	*Description*
Joint Mediation Support Team			
	-1	D-1	GTA position abolished
	-2	P-4	GTA positions abolished
	-1	P-3	GTA position abolished
	-1	P-3	Post redeployed to the Police Division at mission headquarters
	-1	FS	Post abolished
	-1	NGS	Post abolished in Doha
Subtotal	**-7**		
Joint Support and Coordination Mechanism, Addis Ababa			
	-1	D-2	Post abolished
	-1	P-4	Post reassigned to Joint Operations Centre
	-2	P-3	Post reassigned to Joint Operations Centre
Subtotal	**-4**		
Communications and Public Information Division, Operation headquarters			
	-1	NPO	Post abolished
	-7	NGS	Posts abolished
Subtotal	**-8**		
Subtotals, component 1	**-2**		**Posts redeployed**
	-4		**Posts reassigned**
	-16		**Posts abolished**
	-22		
Component 2, protection of civilians			
Police Division			
	+1	P-4	Police Officer post redeployed from the Khartoum Liaison Office
	+1	P-4	Post established
	+1	P-3	Police Officer post redeployed from the Khartoum Liaison Office
	+1	P-3	Post redeployed from the Joint Mediation Support Team
Subtotal	**+4**		

Office section unit	*Number*	*Level*	*Description*
Protection of Civilians Section			
	-4	NGS	Posts abolished
Human Rights Section			
	-1	NGS	Post abolished
Subtotals, component 2	**+3**		**Posts and positions redeployed**
	+1		**Post established**
	-5		**Posts abolished**
	-1		
Component 3, community conflict mediation and support			
Civil Affairs Section, Operation headquarters			
	-1	NGS	Post abolished
Subtotals, component 3	**-1**		**Post abolished**
	-1		
Component 4, support			
Office of the Director of Mission Support			
Immediate Office, Operation headquarters			
	-1	P-5	Post redeployed to the Office of the Senior Administrative Officer
	-1	FS	Post redeployed to the Office of the Senior Administrative Officer
Subtotal	**-2**		
Sector headquarters	+3	P-5	Posts redeployed from sectors
Operation headquarters	+1	P-5	Post redeployed from Staff Counselling and Welfare Section
Operation headquarters	+1	P-5	Post redeployed from Contracts Management Section
Sector headquarters	+1	P-4	Post redeployed from sectors
Sector headquarters	+2	P-3	Posts redeployed from sectors
Sector headquarters	+8	FS	Posts redeployed from sectors
Sector headquarters	+6	NPO	Posts redeployed from sectors
Sector headquarters	+21	NGS	Posts redeployed from sectors
Subtotal	**+43**		

Office section unit	*Number*	*Level*	*Description*
Contract Management Section, Integrated Mission Training Centre, Operation headquarters			
	+1	P-4	Post redeployed from the Office of the Director of Mission Support
	+2	P-3	Posts redeployed from the Office of the Director of Mission Support
	+4	FS	Posts redeployed from the Office of the Director of Mission Support
	+2	NGS	Posts redeployed from the Office of the Director of Mission Support
Subtotal	**+9**		
Training Section, Operation headquarters			
	+1	P-5	Post redeployed from the Office of the Director of Mission Support
	+3	P-3	Posts redeployed from the Office of the Director of Mission Support
	+4	FS	Posts redeployed from the Office of the Director of Mission Support
	+7	NPO	Posts redeployed from the Office of the Director of Mission Support
	+6	NGS	Posts redeployed from the Office of the Director of Mission Support
	+8	UNV	Posts redeployed from the Office of the Director of Mission Support
Subtotal	**+29**		
Occupational Safety Unit, Operation headquarters			
	-1	P-3	Post redeployed to the Office of the Senior Administrative Officer
	-2	NPO	Posts redeployed to the Office of the Senior Administrative Officer
	-2	NGS	Posts redeployed to the Office of the Senior Administrative Officer
Subtotal	**-5**		
Board of Inquiry, Operation headquarters			
	-1	P-3	Post redeployed to the Office of the Senior Administrative Officer
	-1	FS	Post redeployed to the Office of the Senior Administrative Officer
	-3	NGS	Posts redeployed to the Office of the Senior Administrative Officer
Subtotal	**-5**		
Risk Management and Compliance Unit, Operation headquarters			
	-1	P-4	Post redeployed to the Office of the Senior Administrative Officer
	-1	P-3	Post redeployed to the Office of the Senior Administrative Officer
Subtotal	**-2**		

Office section unit	*Number*	*Level*	*Description*
Water and Environment Protection Section, Operation headquarters			
	-1	P-4	Post redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-2	P-3	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-14	FS	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-3	NPO	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-69	NGS	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-13	UNV	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
Subtotal	**-102**		
Water and Environment Protection Section, Operation headquarters			
	-1	P-3	Post reassigned to the Occupational Health and Safety Unit under Office of the Senior Administrative Officer
	-1	FS	Post reassigned to the Occupational Health and Safety Unit
	-1	NGS	Post reassigned to the Occupational Health and Safety Unit
Subtotal	**-3**		
Subtotals, Office of the Director of Mission Support	**-35**		**Posts and positions redeployed**
	-3		**Posts and positions reassigned**
	-38		
Office of the Senior Administration Officer, Operation headquarters			
	+1	P-5	Post redeployed from the Office of the Director of Mission Support
	+1	FS	Post redeployed from the Office of the Director of Mission Support
Subtotal	**+2**		

Office section unit	*Number*	*Level*	*Description*
Occupational Health and Safety Unit (formerly Occupational Safety Unit), Operation headquarters			
	+1	P-3	Post redeployed from the Office of the Director of Mission Support
	+2	NPO	Posts redeployed from the Office of the Director of Mission Support
	+2	NGS	Posts redeployed from the Office of the Director of Mission Support
	+1	P-3	Reassigned from the Water and Environment Protection Section under the Office of the Director of Mission Support
	+1	FS	Reassigned from the Water and Environment Protection Section under the Office of the Director of Mission Support
	+1	NPO	Reassigned from the Water and Environment Protection Section under the Office of the Director of Mission Support
Subtotal	**+8**		
Mail/Pouch and Archive Unit, Operation headquarters			
	+3	FS	Posts redeployed from the Office of the Deputy Director of Mission Support
	+8	NGS	Posts redeployed from the Office of the Deputy Director of Mission Support
Subtotal	**+11**		
Board of Inquiry, Operation headquarters			
	+1	P-3	Post redeployed from the Office of the Director of Mission Support
	+1	FS	Post redeployed from the Office of the Director of Mission Support
	+3	NGS	Posts redeployed from the Office of the Director of Mission Support
Subtotal	**+5**		
Risk Management and Compliance Unit, Operation headquarters			
	+1	P-4	Post redeployed from the Office of the Director of Mission Support
	+1	P-3	Post redeployed from the Office of the Director of Mission Support
Subtotal	**+2**		

Office section unit	*Number*	*Level*	*Description*
Claims and Property Survey Board Unit, Operation headquarters			
	+1	P-3	Post redeployed from Property Management Section, Office of the Deputy Director of Mission Support
	+1	P-2	Post redeployed from Property Management Section, Office of the Deputy Director of Mission Support
	+2	FS	Posts redeployed from Property Management Section, Office of the Deputy Director of Mission Support
	+2	NGS	Posts redeployed from Property Management Section, Office of the Deputy Director of Mission Support
Subtotal	**+6**		
Subtotals, Office of the Senior Administrative Officer	**+31**		**Posts and positions redeployed**
	+3		**Posts and positions reassigned**
Subtotal	**+34**		
Office of the Deputy Director of Mission Support			
Immediate office			
Operation headquarters	+1	P-3	Post redeployed from Geospatial Information and Telecommunications Technology
Subtotal	**+1**		
Human Resources Section, Operation headquarters			
	+1	P-5	Post redeployed from Operations and Services
	+2	P-4	Posts redeployed from Operations and Services
	+3	P-3	Posts redeployed from Operations and Services
	+22	FS	Posts redeployed from Operations and Services
	+2	NPO	Posts redeployed from Operations and Services
	+34	NGS	Posts redeployed from Operations and Services
Subtotal	**+64**		

Office section unit	*Number*	*Level*	*Description*
Staff Counselling and Welfare Section, Operation headquarters			
	+1	P-4	Post reassigned from the Office of the Deputy Director of Mission Support
	+6	P-3	Posts redeployed from the Office of the Director of Mission Support
	+3	FS	Posts redeployed from the Office of the Director of Mission Support
	+10	NPO	Posts redeployed from the Office of the Director of Mission Support
	+8	NGS	Posts redeployed from the Office of the Director of Mission Support
	+2	UNV	Positions redeployed from the Office of the Director of Mission Support
Subtotal	**+30**		
United Nations Volunteers Programme, Operation headquarters			
	+2	NGS	Posts redeployed from the Office of the Director of Mission Support
	+4	UNV	Positions redeployed from the Office of the Director of Mission Support
Subtotal	**+6**		
Mission Support Centre, Operation headquarters			
	+1	P-4	Post redeployed from the Office of the Chief, Supply Chain Management
	+1	P-3	Post redeployed from the Office of the Chief, Supply Chain Management
	+17	FS	Posts redeployed from the Office of the Chief, Supply Chain Management
	+7	NGS	Posts redeployed from the Office of the Chief, Supply Chain Management
Subtotal	**+26**		
Budget and Finance Section, Operation headquarters			
	+1	P-3	Post redeployed from Finance Section under Operations and Services
	+7	FS	Posts redeployed from Finance Section under Operations and Services
	+1	NPO	Post redeployed from Finance Section under Operations and Services
	+9	NGS	Posts redeployed from Finance Section under Operations and Services
Subtotal	**+18**		

Office section unit	*Number*	*Level*	*Description*
Office of the Chief, Geospatial Information and Telecommunications Technology, Operation headquarters			
	-1	P-3	Post redeployed to the Office of the Deputy Director of Mission Support
	-2	FS	Posts redeployed Information and Communications Technology Plans, Projects and Administration
	-6	NGS	Posts redeployed to the Office of the Chief, Supply Chain Management
	-12	NGS	Posts redeployed within Geospatial Information and Telecommunications Technology
	-6	UNV	6 UNV posts redeployed to Information and Communications Technology Plans, Projects and Administration
Subtotal	**-27**		
Communications Section, Operation headquarters			
	-1	P-4	Post redeployed to Information and Communications Technology Operations Section
	-2	FS	Posts redeployed to Information and Communications Technology Operations Section
	-54	NGS	Posts redeployed to Information and Communications Technology Operations Section
	-1	FS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-1	NGS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
Subtotal	**-59**		
Information Technology Section, Operation headquarters			
	-1	P-4	Post redeployed to Information and Communications Technology Operations
	-4	FS	Posts redeployed to Information and Communications Technology Security
	-6	FS	Posts redeployed Information and Communications Technology Operations
	-32	FS	Posts redeployed Information and Communications Technology Operations
	-15	NGS	Posts redeployed Information and Communications Technology Operations
	-4	UNV	Positions redeployed to Information and Communications Technology Security
	-31	UNV	Positions redeployed to Information and Communications Technology Operations
Subtotal	**-93**		

Office section unit	*Number*	*Level*	*Description*
Geographic Information Systems Section, Operation headquarters			
	-1	P-3	Post abolished
	-1	P-2	Post abolished
	-2	FS	Posts abolished
	-2	UNV	Positions abolished
Subtotal	**-6**		
Information and Communications Technology Security, Operation headquarters			
	+4	FS	Posts redeployed from the Information Technology Section
	+4	NGS	Posts redeployed from the Information Technology Section
Subtotal	**+8**		
Information and Communications Technology Operations, Operation headquarters			
	+1	P-4	Post redeployed from within Geospatial Information and Telecommunications Technology
	+34	FS	Posts redeployed from within Geospatial Information and Telecommunications Technology
	+80	NGS	Posts redeployed from within Geospatial Information and Telecommunications Technology
	+31	UNV	Positions redeployed from within Geospatial Information and Telecommunications Technology
Subtotal	**+146**		
Information and Communications Technology Plans, Projects and Administration, Operation headquarters			
	+1	P-4	Post redeployed from within Geospatial Information and Telecommunications Technology
	+8	FS	Posts redeployed from within Geospatial Information and Telecommunications Technology
	+1	NGS	Post redeployed from within Geospatial Information and Telecommunications Technology
	+6	UNV	Posts redeployed from within Geospatial Information and Telecommunications Technology
Subtotal	**+16**		

Office section unit	*Number*	*Level*	*Description*
Contracts Management Section, Operation headquarters			
	-1	P-5	Redeployed to sectors under the Office of the Deputy Director of Mission Support
	-1	P-4	Redeployed to the Contracts Management Section under the Office of the Director of Mission Support
	-2	P-3	Redeployed to the Contracts Management Section under the Office of the Director of Mission Support
	-4	FS	Redeployed to the Contracts Management Section under the Office of the Director of Mission Support
	-2	NGS	Posts abolished
	-2	NGS	Redeployed to the Contracts Management Section under the Office of the Director of Mission Support
Subtotal	**-12**		
Property Management Section, Operation headquarters			
	-1	P-5	Post redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-2	P-4	Posts redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-4	P-3	Posts redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-1	P-3	Post redeployed to Claims and Property Survey Board, the Office of the Senior Administrative Officer
	-1	P-2	Post redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-1	P-2	Post redeployed to Claims and Property Survey Board, the Office of the Senior Administrative Officer
	-22	FS	Posts redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-2	FS	Posts redeployed to Claims and Property Survey Board, the Office of the Senior Administrative Officer
	-1	NPO	Post redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-23	NGS	Posts redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management

Office section unit	*Number*	*Level*	*Description*
	-2	NGS	Posts redeployed to Claims and Property Survey Board, the Office of the Senior Administrative Officer
	-10	UNV	Positions redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
Subtotal	**-70**		
Training Section, Operation headquarters			
	-1	P-5	Post redeployed to the Office of the Director of Mission Support
	-3	P-3	Posts redeployed to the Office of the Director of Mission Support
	-4	FS	Posts redeployed to the Office of the Director of Mission Support
	-7	NPO	Posts redeployed to the Office of the Director of Mission Support
	-6	NGS	Posts redeployed to the Office of the Director of Mission Support
	-8	UNV	Posts redeployed to the Office of the Director of Mission Support
Subtotal	**-29**		
Mail/Pouch and Archive Unit, Operation headquarters			
	-1	P-4	Post redeployed to Engineering and Facilities Management under Service Delivery
	-3	FS	Posts redeployed to the Office of the Senior Administrative Officer
	-8	NGS	Posts redeployed to Engineering and Facilities Management under Service Delivery
Subtotal	**-12**		
Sectors/offices, Operation headquarters			
	-3	P-5	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-2	P-4	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-2	P-3	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-8	FS	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-6	NGS	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-21	UNV	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
Subtotal	**-42**		

Office section unit	*Number*	*Level*	*Description*
Subtotals, Office of the Office of the Deputy Director of Mission Support	**-25**		**Posts and positions redeployed**
	-2		**Posts and positions reassigned**
	-8		**Posts and positions abolished**
Subtotal	**-35**		
Service Delivery (formerly Operations and Services)			
Mobility Section (new), Operation headquarters			
	+1	P-5	Post redeployed from the Office of the Chief, Supply Chain Management
	+2	P-4	Posts redeployed from the Office of the Chief, Supply Chain Management
	+8	P-3	Posts redeployed from the Office of the Chief, Supply Chain Management
	+5	P-2	Posts redeployed from the Office of the Chief, Supply Chain Management
	+53	FS	Posts redeployed from the Office of the Chief, Supply Chain Management
	+17	NPO	Posts redeployed from the Office of the Chief, Supply Chain Management
	+256	NGS	Posts redeployed from the Office of the Chief, Supply Chain Management
	+8	UNV	Positions redeployed from the Office of the Chief, Supply Chain Management
Subtotal	**+350**		
Medical and Public Health Safety Section, Operation headquarters			
	-5	NGS	Posts abolished
	-1	NGS	Post reassigned to the Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
Subtotal	**-6**		
Engineering Section, Operation headquarters			
	+1	P-4	Post redeployed from Water and Environment Protection Section under the Office of the Director of Mission Support
	+1	P-4	Post redeployed from the Office of the Deputy Director of Mission Support
	+2	P-3	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
	-1	P-3	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-1	FS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management

Office section unit	*Number*	*Level*	*Description*
	+14	FS	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
	+3	NPO	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
	-1	NPO	Post abolished
	-20	NGS	Posts abolished
	+69	NGS	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
	-10	NGS	Posts redeployed to the Life Support Services Section
	+13	UNV	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
Subtotal	**+70**		
Life Support Services Section (formerly Supply Section), Operation headquarters			
	+1	P-5	Post redeployed from the former Centralized Warehousing Section, Office of the Chief, Supply Chain Management
	-1	P-4	Post redeployed to Joint Operations Centre
	-1	FS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-102	NGS	Abolished
	+10	NGS	Posts redeployed from the Engineering Section
	+6	NGS	Posts redeployed from the Office of the Deputy Director of Mission Support
	+6	NGS	Posts redeployed from the former Transport Section
	-1	NGS	Post reassigned to the Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
Subtotal	**-82**		

Office section unit	*Number*	*Level*	*Description*
Finance Section, Operation headquarters			
	-1	P-3	Post redeployed and merged with the former Budget Section under the Office of the Deputy Director of Mission Support
	-7	FS	Posts redeployed and merged with the former Budget Section under the Office of the Deputy Director of Mission Support
	-1	NPO	Post redeployed and merged with the former Budget Section under the Office of the Deputy Director of Mission Support
	-9	NGS	Posts redeployed and merged with the former Budget Section under the Office of the Deputy Director of Mission Support
Subtotal	**-18**		
Procurement Section, Operation headquarters			
	-1	P-5	Post redeployed to the Office of the Chief, Supply Chain Management
	-1	P-4	Post reassigned to the Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-2	P-3	Posts redeployed to the Office of the Chief, Supply Chain Management
	-7	FS	Posts redeployed to the Office of the Chief, Supply Chain Management
	-2	FS	Posts reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-19	NGS	Posts redeployed to the Office of the Chief, Supply Chain Management
	-1	NGS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
Subtotal	**-33**		
Human Resources Section, Operation headquarters			
	-1	P-5	Post redeployed to the Office of the Deputy Director of Mission Support
	-2	P-4	Posts redeployed to the Office of the Deputy Director of Mission Support
	-3	P-3	Posts redeployed to the Office of the Deputy Director of Mission Support
	-22	FS	Posts redeployed to the Office of the Deputy Director of Mission Support
	-2	NPO	Posts redeployed to the Office of the Deputy Director of Mission Support
	-34	NGS	Posts redeployed to the Office of the Deputy Director of Mission Support
Subtotal	**-64**		

Office section unit	*Number*	*Level*	*Description*
Staff Counselling and Welfare Section, Operation headquarters			
	-1	P-5	Post redeployed to sectors under the Office of the Deputy Director of Mission Support
	-6	P-3	Posts redeployed to the Office of the Deputy Director of Mission Support
	-3	FS	Posts redeployed to the Office of the Deputy Director of Mission Support
	-10	NPO	Posts redeployed to the Office of the Deputy Director of Mission Support
	-8	NGS	Posts redeployed to the Office of the Deputy Director of Mission Support
	-2	UNV	Posts redeployed to the Office of the Deputy Director of Mission Support
Subtotal	**-30**		
United Nations Volunteers Programme, Operation headquarters			
	-2	NGS	Posts redeployed to the Office of the Deputy Director of Mission Support
	-4	UNV	Posts redeployed to the Office of the Deputy Director of Mission Support
Subtotal	**-6**		
Subtotals, Service delivery	**+318**		**Posts and positions redeployed**
	-9		**Posts and positions reassigned**
	-128		**Posts and positions abolished**
Subtotal	**+181**		
Supply Chain Management			
Office of the Chief, Operation headquarters			
	-1	P-4	Post redeployed to the Mission Support Centre under the Office of the Deputy Director of Mission Support
	-1	P-3	Post redeployed to the Mission Support Centre under the Office of the Deputy Director of Mission Support
	-17	FS	Posts redeployed to the Mission Support Centre under the Office of the Deputy Director of Mission Support
	-7	NGS	Posts redeployed to the Mission Support Centre under the Office of the Deputy Director of Mission Support
Subtotal	**-26**		

Office section unit	*Number*	*Level*	*Description*
Integrated Warehousing and Property Management/Contingent-owned Equipment Section, Operation headquarters			
	+1	P-5	Post redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	-1	P-5	Post reassigned to the Life Support Services Section under Service Delivery
	+2	P-4	Posts redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+4	P-3	Posts redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+1	P-2	Post redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+22	FS	Posts redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+1	NPO	Post redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+23	NGS	Posts redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+10	UNV	Positions redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
Subtotal	**+63**		
Movement Control Section, Operation headquarters			
	+1	P-5	Post reassigned from former Aviation Section
	-1	FS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-17	NGS	Posts abolished
Subtotal	**-17**		
Procurement Section, Operation headquarters			
	+1	P-5	Post redeployed from Operations and Services
	+2	P-3	Posts redeployed from Operations and Services
	+8	FS	Posts redeployed from Operations and Services
	+18	NGS	Posts redeployed from Operations and Services
Subtotal	**+29**		

Office section unit	*Number*	*Level*	*Description*
Acquisition Planning and Requisitioning Section, Operation headquarters			
	+1	P-4	Post reassigned from Procurement Section under Operations and Services
	+1	P-3	Post reassigned from Engineering Section under Operations and Services
	+2	FS	Posts reassigned from Procurement Section under Operations and Services
	+1	FS	Post reassigned from former Supply Section under Operations and Services
	+1	FS	Post reassigned from Engineering Section under Operations and Services
	+1	FS	Post reassigned from Communications Section under the Office of the Deputy Director of Mission Support
	+1	FS	Post reassigned from Movement Control Section
	+1	FS	Post reassigned from former Aviation Section under Operations and Services
	+1	NGS	Post reassigned from Communications Section under the Office of the Deputy Director of Mission Support
	+1	NGS	Post reassigned from Medical and Public Safety Section under Operations and Services
	+1	NGS	Post reassigned from former Supply Section under Operations and Services
	+1	NGS	Post reassigned from Procurement Section under Operations and Services
Subtotal	**+13**		
Aviation Section, Operation headquarters			
	-1	P-5	Post redeployed to Mobility Section under Service Delivery
	-1	P-4	Post redeployed to Mobility Section under Service Delivery
	-6	P-3	Posts redeployed to Mobility Section under Service Delivery
	-5	P-2	Posts redeployed to Mobility Section under Service Delivery
	-19	FS	Posts redeployed to Mobility Section under Service Delivery
	-12	NPO	Posts redeployed to Mobility Section under Service Delivery
	-24	NGS	Posts redeployed to Mobility Section under Service Delivery
	-8	UNV	Positions redeployed to Mobility Section under Service Delivery
Subtotal	**-76**		

Office section unit	*Number*	*Level*	*Description*
Transport Section, Operation headquarters			
	-1	P-5	Post redeployed to Mobility Section under Service Delivery
	-1	P-4	Post redeployed to Mobility Section under Service Delivery
	-2	P-3	Posts redeployed to Mobility Section under Service Delivery
	-35	FS	Posts redeployed to Mobility Section under Service Delivery
	-21	NGS	Posts abolished
	-238	NGS	Posts redeployed to Mobility Section under Service Delivery
	-5	NPO	Posts redeployed to Mobility Section under Service Delivery
Subtotal	**-303**		
Subtotals, Supply chain management	**-289**		**Posts redeployed**
	+10		**Posts reassigned**
	-38		**Posts and positions abolished**
Subtotal	**-317**		
Security and safety			
Security and Safety Section, Operation headquarters			
	-272	NGS	Posts abolished
Subtotal	**-272**		
Subtotals, supply chain management and security and safety	**-272**		**Posts and positions abolished**
Total, support component	–		**Posts and positions redeployed**
	-1		**Posts and positions reassigned**
	-446		**Posts and positions abolished**
Total	**-447**		

Abbreviations: FS, Field Service; GTA, general temporary assistance; NGS, national General Service staff; NPO, National Professional Officer; UNV, United Nations Volunteer.

Annex IV

Long-vacant posts in the African Union-United Nations Hybrid Operation in Darfur

Level	*Functional title*	*Section*	*Type*	*Months vacant*	*Justification*
P-3	Corrections Officer	Rule of Law, Judicial System and Prison Advisory Section	International	26	Earmarked for abolishment
P-3	Child Protection Officer	Child Protection Section	International	28	Earmarked for abolishment
P-2	Associate Human Rights Officer	Human Rights Section	International	27	Earmarked for abolishment
P-3	Humanitarian Affairs Officer	Protection of Civilians Section	International	29	Earmarked for abolishment
P-2	Associate Human Rights Officer	Human Rights Section	International	26	Earmarked for abolishment
P-2	Associate Judicial Affairs Officer	Rule of Law, Judicial System and Prison Advisory Section	International	31	Earmarked for abolishment
P-3	Political Affairs Officer	Political Affairs Division	International	37	Earmarked for abolishment
P-3	Human Rights Officer	Human Rights Section	International	27	Earmarked for abolishment
P-2	Associate Human Rights Officer	Human Rights Section	International	31	Earmarked for abolishment
P-2	Associate Human Rights Officer	Human Rights Section	International	28	Earmarked for abolishment
NPO	Public Information Officer	Communications and Public Information Division	National	51	UNAMID has placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. The post has been re-advertised at the NO-B level. It is important for UNAMID to retain this post to cover the public information area in line with the mandate for the protection of civilians

Level	*Functional title*	*Section*	*Type*	*Months vacant*	*Justification*
NPO	Political Affairs Officer	Political Affairs Division	National	63	UNAMID had placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. It is important for the Operation to retain this post to cover the public information area in line with the mandate for the protection of civilians
P-3	Public Information Officer	Communications and Public Information Division	International	64	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government and rejections of offers by candidates. It is important for the Operation to retain this post to cover the public information area in line with the mandate for the protection of civilians
P-3	Radio Producer	Communications and Public Information Division	International	29	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government, and rejections of offers by candidates. It is important for the Operation to retain this post to cover the public information area in line with the mandate for the protection of civilians
P-3	Engineer	Engineering Section	International	33	Earmarked for abolishment
P-3	Civil Affairs Officer	Civil Affairs Section	International	24	Earmarked for abolishment
P-3	Security Officer	Security and Safety Section	International	40	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government,

Level	*Functional title*	*Section*	*Type*	*Months vacant*	*Justification*
					and rejections of offers by candidates. It is important for the Operation to retain this post to provide security operations to the mission in achieving the mission mandate
P-4	Political Affairs Officer	Political Affairs Division	International	25	Earmarked for abolishment
P-3	Special Assistant	Political Affairs Division	International	39	Earmarked for abolishment
P-3	Facilities Management Officer	Engineering Section	International	34	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government, and rejections of offers by candidates. It is important for the Operation to retain this post to provide facilities management support to the mission until the completion of the outsourcing of cleaning services
P-5	Senior Women's Protection Adviser	Political Affairs Division	International	30	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government, and rejections of offers by candidates. It is important for the Operation to retain this post to provide strategic advice on women's protection to the Head of Mission in line with the mandate for the protection of civilians
FS-OL	Telecommunications Assistant	Geospatial Information and Telecommunications Technology	International	29	Earmarked for abolishment

Level	*Functional title*	*Section*	*Type*	*Months vacant*	*Justification*
NPO	Information Management Officer	Joint Mission Analysis Centre	National	33	UNAMID has placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. The post has been re-advertised at the NO-B level. It is important for the Operation to retain this post to assist the Joint Mission Analysis Centre in achieving the mandate
NPO	Judicial Affairs Officer	Rule of Law, Judicial Systems and Prison Advisory System	National	51	Earmarked for abolishment
NPO	Corrections Officer	Rule of Law, Judicial Systems and Prison Advisory System	National	51	Earmarked for abolishment
NPO	Protocol Officer	Office of the Joint Special Representative	National	63	UNAMID has placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. The post has been re-advertised at the NO-B level. It is important for the Operation to retain this post to assist the Protocol Unit under the Office of the Chief of Staff in achieving the mandate
NPO	Human Rights Officer	Human Rights Section	National	63	UNAMID has placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. The post has been re-advertised at the NO-C level. It is important for the Operation to retain this post to cover the human rights operation in line with the mandate for the protection of civilians

Annex V

Timeline and status of multi-year construction projects in the African Union-United Nations Hybrid Operation in Darfur

	2014/15						2015/16					
	Phase	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Progress (percentage completed)*	*Remarks*	*Phase*	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Actual funding required (United States dollars)*	*Remarks*
Construction of 3.5-km road to link El-Geneina super-camp to airport	I	1	919 000	–	100	In 2014/15, there was a drastic reduction of the UNAMID engineering budget allocation for construction and alteration services by the Advisory Committee on Administrative and Budgetary Questions and the Fifth Committee to only $2,840,700 against its estimate of $13,232,045. In this situation, the UNAMID Engineering Section had to revise this project to be implemented using in-house resources instead of outsourcing, as initially planned. A compacted gravel base for the road was completed using in-house resources.	II	–	918 750	179 200	–	The completed compacted gravel based road under phase I is operational and serving the purpose. At this stage, the UNAMID Engineering Section has decided that the asphalting of the road under phase II is not required, and that the project should be considered as complete. Funding of $179,200 for this project is requested to include acquiring basic construction materials to repair and rehabilitate construction projects using in-house resources.

	2014/15						2015/16					
	Phase	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Progress (percentage completed)*	*Remarks*	*Phase*	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Actual funding required (United States dollars)*	*Remarks*
Conversion of existing (rub-hall) warehouses into masonry-walled structures and erection of new prefabricated warehouses	I	4	170 000	–	75	Instead of construction of hard-walled warehouses as originally planned, as an alternative solution, the UNAMID Engineering Section now plans to refurbish its 30 existing (rub-hall) warehouses into masonry-walled structures and to erect 17 new prefabricated warehouses using assets from its current stock of steel-framed hangars. These projects will be completed by in-house resources and will be used to store high-value commodities and equipment. Currently, 2 warehouses have been converted into masonry-walled structures and 2 others are in progress.	II	33	1 530 000	298 350	825 000	Under phase II in 2015/16, the remaining 26 (rub-hall) warehouses will be converted into masonry-walled structures and 7 new prefabricated warehouses will be erected (out of the 17 required), with an estimated cost of $25,000 for materials per warehouse. Thus, a total of $825,000 (33 x $25,000) is actually required to implement the targeted numbers instead of the $298,350 allocated for this project. The remaining 10 warehouses have been projected to be implemented in 2016/17.

	2014/15						2015/16					
	Phase	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Progress (percentage completed)*	*Remarks*	*Phase*	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Actual funding required (United States dollars)*	*Remarks*
Construction/ erection of solar power plants	I	–	1 000 000	–	–	Owing to a drastic reduction of the proposed budget from $13,232,045 to $2,840,700 for construction and alteration services, the first phase of the project had to be deferred to 2015/16.	II	1	875 000	170 625	875 000	Since phase I could not be implemented owing to a funding shortfall, phase II should be considered as the first phase. According to the UNAMID Engineering Section, the estimated cost for construction of one solar power plant is $875,000, the full funding of which is required in 2015/16 in order to implement this project. The proposed reduction of the budget allocation to only $170,625 for this project by United Nations Headquarters does not seem feasible or practical. Therefore, UNAMID requests allocation of the amount of $875,000 for the successful implementation of the project.
Total	–	**5**	**2 089 000**	–	– –		–	**34**	**3 323 750**	**648 175**	**1 700 000**	–